

**Antietam Elementary School
Parent Advisory Council Bylaws
2024-25**

I. Purpose

1. The purpose of the Antietam Elementary School Parent Advisory Council (PAC) is to provide feedback and recommendations to the principal pertaining to the annual school Continuous Improvement Plan (CIP).

II. Mission Statement

1. The mission of Antietam Elementary School PAC is to implement best practices that lead to continual improvement of student learning and achievement.

2. Accordingly, the PAC supports Antietam Elementary School's mission by advisory to the principal on issues relative to achieving the school's goals through the development, implementation, and evaluation of the CIP.

III. Membership

1. The membership of the PAC will ideally represent all segments of the school community, to include:

- a. Staff;
- b. Parents of current students;
- c. Community members.

2. Members of the PAC shall be free from conflicts between their individual job responsibilities and their roles as members of the council.

IV. Selection of the Membership

1. The membership selection process will proceed in the following manner:

a. Staff

1. The principal shall appoint staff members to the PAC from diverse areas of expertise.

2. Appointments shall be based on staff interest and represent different departments within the school to include instructional and classified staff.

b. Parent Members

1. The principal and administration shall identify potential parent members.

2. Parents selected for membership shall be approved by the principal.

c. Superintendent's Advisory Council for Instruction (SACI) Representative or Alternate

1. The SACI representative, or his or her alternate, shall hold membership in the PAC.

d. Community Members

1. The principal may solicit recommendations for community members from staff, parents, or parents.

2. Community members shall be directly connected to the school and have an interest in its improvement.

V. Removal from Membership

1. Membership in the PAC may be terminated by the principal if the member:
 - a. Fails to meet the qualifications for membership;
 - b. Fails to fulfill the responsibilities of the position; or
 - c. Exhibits behaviors deemed disruptive to the PAC's mission by the principal.

VI. PAC Training

1. All members of the PAC are subject to training on the continuous improvement process and the roles and responsibilities of the advisory council as deemed appropriate by the principal.

VII. Selection and Duties of Officers

1. By September 30 of each school year, the following three officers shall be chosen for the school year:
 - a. Advisory Council Chair (Required)
 1. The chairperson shall be an instructional staff member or parent of a student.
 2. The Chairperson will have the following duties:
 - a. Confirm meeting dates;
 - b. Notify members of each meeting;
 - c. Develop and distribute agendas in consultation with the principal;
 - d. Monitor committee progress in collaboration with the principal;

VIII. Meetings

1. PAC meetings shall be held at least six times a year.
2. PAC members and parents/guardians shall be notified of the dates and times for each meeting.

IX. Attendance

1. Active attendance and participation by members are strongly encouraged.

X. Open Forum

1. The last fifteen minutes of each meeting shall be allotted for "Open Forum."
2. During "Open Forum," speakers will have sufficient time for public comment or questions related to PAC topics.
3. The principal will note any Open Forum discussion and offer feedback at the next scheduled meeting.

XI. Decision Making

1. The PAC is responsible for advising the principal on matters relevant to the school's Continuous Improvement Plan as requested by the principal.
2. The council does not determine policy or procedures on substantive school matters.
3. Further, no PAC members shall utilize the PAC forum to discuss any personal or individual issue.